

ANTI-BRIBERY & CORRUPTION POLICY STATEMENT

We are committed to conducting our business with **integrity, transparency, and accountability.**

While adopting a **zero-tolerance approach to bribery and corruption.**

We shall **not offer, give, solicit, or accept** any form of bribe, whether directly or indirectly, in connection with our activities.

We comply with all **applicable legal and ethical requirements** and maintain an effective **anti-bribery management system.**

We encourage **reporting concerns in good faith,** without fear of retaliation.

All employees and business associates are expected to **uphold this policy,** with disciplinary action for non-compliance.

Approved by:



Albert Lim
Managing Director (MD)
10th JAN 2026